



Association of Postal Officials of Canada
Logistics Communiqué
September 15, 2017

The Corporation and the Association signed a Memorandum of Agreement on September 12, 2017. As part of the Memorandum, the Association has undertaken to forward the proposed changes to the Collective Agreement to their members for ratification. Further to the Association's initial communiqué to members, currently posted on our website, your bargaining team will be embarking on a national tour to explain to members the proposed changes.

The Association's bargaining team will be attending at the locations listed below. A PowerPoint presentation will be provided to the members to explain the proposed changes.

The Corporation has committed to being as flexible as possible to allow you to attend. Please speak to your team leader to coordinate your attendance. You are therefore highly encouraged to attend and ask questions. For those unable to attend you can direct your questions to nego2018@apoc-aopc.com email address. You may also attend via WEBEX. We will be posting on the APOC website the details regarding WEBEX meetings.

As of the writing of this communiqué, the following represents the bargaining team's travel and meeting schedule:

<i>Date</i>	<i>Day & Time</i>	<i>City</i>	<i>Location</i>
21-Sept	Thurs 18:00 - 20:00	Vancouver, BC	River Rock Casino Resort 8811, River Road, Richmond
23-Sept	Sat 10:00 - 12:00	Edmonton, AB	Delta Hotel by Marriott, 4404, Gateway Blvd, Edmonton
24-Sept	Sun 12:00 - 14:00	Calgary, AB	Courtyard Marriott Calgary Airport, 2500, 48th Ave NE Calgary
26-Sept	Tues 18:00 - 20:00	Winnipeg, MB	Courtyard Marriott Winnipeg Airport, 780, Powerhouse Road Winnipeg

28-Sept	Thurs 18:00 - 20:00	Toronto, ON	Hilton Garden Inn 1870, Matheson Blvd. Mississauga
29-Sept	Fri 16:00 - 18:00	Greater Niagara, ON	Casablanca Winery Inn, 4, Windward Drive, Grimsby
01-Oct	Sun 11:00 - 13:00	Ottawa, ON	Albert at Bay Suite Hotel 435, Albert Street, Ottawa
02-Oct	Mon 18:00 - 20:00	Quebec City	Hilton Hotel 1100, Blvd. Rene Levesque E. Quebec
04-Oct	Wed 18:00 - 20:00	Montreal, QB	Marriott Courtyard Inn 7000, Place Robert Joncas, Montreal
06-Oct	Fri 16:00 - 18:00	Halifax, NS	Halifax Marriott Harbourfront Hotel 1919 rue Upper Water, Halifax

This schedule shall be updated on the APOC website, www.apoc-aopc.com should any changes be required.

The National Office of the Association will mandate a professional polling company to prepare and mail out your ballot and self-addressed pre-paid return envelope. Each return envelope will be numbered for the purpose of controlling the number of outstanding issued ballots. To maintain absolute confidentiality, only Abacus Data will know what number on the envelope each member is assigned.

The mailing will occur on Wednesday, September 27, 2017. It is anticipated that delivery of ballots/envelopes will occur during this week. If you have not received your ballot/envelope by Wednesday, October 4, 2017, please send an email immediately to Abacus Data, Mr David Coletto: info@abacusdata.ca so that an alternate ballot/envelope can be provided.

Upon receipt of an alternate ballot/envelope, please ensure that you only complete the alternate ballot/envelope.

Following your review of the proposals, you will be asked to consider and assess the changes. Thereafter, you will be expected to complete the ballot, place it in the pre-addressed pre-paid numbered envelope, seal it and deliver it (by hand or mail) to your Branch Office. Any envelope or ballot that has been tampered shall be deemed spoiled.

In order for your vote to count, your Branch Office must be in receipt of your ballot no later than 15:00 Monday, October 16, 2017 (Eastern Standard Time). Ballots received after this deadline will not be counted.

After the deadline to vote, each Branch Office will open each envelope (received before the deadline) and count each ballot. Once all ballots are counted, the Branch President or

their designate shall provide the results to the National Office by telephone and electronic mail no later than 18:00 pm Monday, October 16, 2017 (Eastern Standard Time). The National Office shall post the results on our website shortly thereafter.

Following the results and upon notification/direction from the National Office, ballots and envelopes will be destroyed.