



Association of Postal Officials of Canada
Logistics Communiqué
October 12, 2017

The Corporation and the Association signed a Memorandum of Agreement on September 12, 2017. As part of the Memorandum, the Association has undertaken to forward the proposed changes to the Collective Agreement to their members for ratification.

The National Office of the Association has mandated a professional polling company to prepare and mail out your ballot and self-addressed pre-paid return envelope. Each return envelope will be blue with white border and will be numbered for the purpose of controlling the number of outstanding issued ballots. To maintain absolute confidentiality, only Abacus Data will know what number on the envelope each member is assigned.

The mailing will occur on Friday, October 27, 2017. It is anticipated that delivery of ballots/envelopes will occur during the week beginning October 30, 2017. If you have not received your ballot/envelope by end of day on Thursday, November 2, 2017, please send an email before 12:00pm EST on November 3, 2017, to Abacus Data, Mr David Coletto: info@abacusdata.ca so that an alternate ballot/envelope can be provided.

Upon receipt of an alternate ballot/envelope, please ensure that you only complete the alternate ballot/envelope.

Following your review of the proposals, you will be asked to consider and assess the changes. Thereafter, you will be expected to complete the ballot, place it in the pre-addressed pre-paid numbered envelope, seal it and deliver it (by hand or mail) to your Branch Office. Any envelope or ballot that has been tampered shall be deemed spoiled.

In order for your vote to count, your Branch Office must be in receipt of your ballot no later than 15:00 Wednesday, November 15, 2017 (Eastern Standard Time). Ballots received after this deadline will not be counted.

After the deadline to vote, each Branch Office will open each envelope (received before the deadline) and count each ballot. Once all ballots are counted, the Branch President or

their designate shall provide the results to the National Office by telephone and electronic mail no later than 18:00 pm Wednesday November 15, 2017 (Eastern Standard Time). The National Office shall post the results on our website shortly thereafter.

Following the results and upon notification/direction from the National Office, ballots and envelopes will be destroyed.