



Association of Postal Officials of Canada
Logistics Communiqué
July 28, 2026

The Corporation and the Association signed a Memorandum of Agreement on July 9, 2026. As part of the Memorandum, the Association has undertaken to forward the proposed changes to the Collective Agreement to our members for ratification. Further to the Association's initial communiqué to members, currently posted on our website, your bargaining team will be embarking on a national virtual tour to explain to members the proposed changes.

The Corporation has committed to being as flexible as possible to allow you to attend virtually. Please speak to your team leader to coordinate your attendance. You are therefore highly encouraged to attend and ask questions. For those unable to attend you can direct your questions to nego2025@apoc-aopc.com email address.

As of the writing of this communiqué, the following represents the bargaining team's virtual meeting schedule:

<i>Date</i>	<i>Day & Time (Local)</i>	<i>Division</i>	<i>Location</i>
24 - Aug	Mon 9:00 - 10:00	Atlantic	Microsoft Teams
24 - Aug	Mon 17:00 - 18:00	Atlantic	Microsoft Teams
25 - Aug	Tues 9:00 - 10:00	Montreal & Quebec	Microsoft Teams
25 - Aug	Tues 17:00 - 18:00	Montreal & Quebec	Microsoft Teams
26 - Aug	Wed 9:00 - 10:00	York, Huron & Rideau	Microsoft Teams
26 - Aug	Wed 17:00 - 18:00	York, Huron & Rideau	Microsoft Teams
27 - Aug	Thur 9:00 - 10:00	Midwest & Foothills	Microsoft Teams
27 - Aug	Thur 17:00 - 18:00	Midwest & Foothills	Microsoft Teams
28 - Aug	Fri 9:00 - 10:00	Pacific	Microsoft Teams
28 - Aug	Fri 17:00 - 18:00	Pacific	Microsoft Teams

This schedule shall be updated on the APOC website, www.apoc-aopc.com should any changes be required.

The National Office of the Association will mandate a professional polling company to prepare and mail out your ballot and self-addressed pre-paid return envelope. Each return envelope will be numbered for the purpose of controlling the number of outstanding issued ballots. To maintain absolute confidentiality, only Elm Printing will know what number on the envelope each member is assigned.

The mailing will occur on Friday, August 28, 2026. It is anticipated that delivery of ballots/envelopes will occur during this week. If you have not received your ballot/envelope by Friday, September 4, 2026, please contact Lyn Charron (charron@apoc-aopc.com) immediately so that an alternate ballot/envelope can be provided.

Upon receipt of an alternate ballot/envelope, please ensure that you only complete the alternate ballot/envelope.

Following your review of the proposals, you will be asked to consider and assess the changes. Thereafter, you will be expected to complete the ballot, place it in the pre-addressed pre-paid numbered envelope, seal it and deliver it (by hand or mail) to your Branch Office. Any envelope or ballot that has been tampered shall be deemed spoiled.

In order for your vote to count, your Branch Office must be in receipt of your ballot no later than 15:00 Monday, September 21, 2026 (Eastern Standard Time). Ballots received after this deadline will not be counted.

After the deadline to vote, each Branch Office will open each envelope received and count each ballot. Once all ballots are counted, the Branch President or their designate shall provide the results to the National Office by telephone and electronic mail no later than 18:00 pm Monday, September 21, 2026 (Eastern Standard Time). The National Office shall post the results on our website shortly thereafter.

Upon notification and direction from the National Office, ballots and envelopes will be destroyed.