



Union of Postal
Communications Employees
Syndicat des employés
des postes et communications



Canadian Union of Postal Workers

Canadian Postmasters
and
Assistants Association



l'Association canadienne
des maîtres
de poste et adjoints

February 24, 2021

DR. HORACIO ARRUDA
DIRECTEUR DE SANTÉ PUBLIQUE
MINISTÈRE DE LA SANTÉ ET DES SERVICES SOCIAUX
1075 CHEMIN SAINTE-FOY
QUÉBEC QC G1S 2M1

Dear Dr. Arruda,

As you manage and plan for the unprecedented task of rolling out COVID-19 vaccines within Quebec, we wanted to share our thoughts in support of your efforts.

First, we fully respect that the immediate priority is to vaccinate front line healthcare workers, support workers and those most vulnerable to the virus. We applaud the efforts already underway and fully support completing this crucial first wave before moving to other important groups.

As you formulate your plans for the second tier of vaccinations and beyond, we understand there will be a need to focus on those who are supporting their communities during the pandemic by providing an essential service. We certainly appreciate that this is a complex task requiring you and your team to strike a difficult balance among a much larger section of the population. We understand that, in every community, there are many dedicated people providing a wide variety of essential services. Many of them, such as first responders, should certainly be the top priority.

It is therefore our ask that, as you develop your rollout plans, you give consideration to the essential role Canada Post employees play in serving the rural, urban and remote areas of Quebec. We serve every address, and in turn, every community across the country. We've delivered in record numbers throughout the pandemic to keep people connected and able to access essential goods. At the same time, we've been proud to support thousands of small businesses as they transition to online sales and serve their customers while following important restrictions. While we have worked together and introduced measures to reduce the risks, we believe that the nature of our work warrants special attention in the prioritization of the distribution of vaccines.

As you work to determine the best rollout plan for the communities you represent, we would be happy to provide any information you may require regarding our people, our operations and the role we play.

Lastly, we would like to take this opportunity to recognize the incredible and tireless efforts of the public health officials tasked with the difficult job of keeping our communities safe. We are a national organization, but their support and guidance at the local level has been incredibly important to our employees and those tasked with keeping them safe in very difficult circumstances.

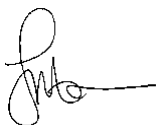
Thank you for your consideration and the important job you are doing.

Co-signed:



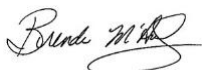
Michael Ling

National President,
APOC



Susan Margles

Chief People and
Safety Officer,
Canada Post



Brenda McAuley

National President,
CPAA



François Paradis

National President,
UPCE



Jan Simpson

National President,
CUPW

c.c.: The Hon. Christian Dubé, Minister of Health and Social Services