

Association of Postal Officials of Canada

National Office



Association des Officiers des Postes du Canada

Bureau national

February 09/2021

Recently we were made aware that the corporation has made statements and challenged some of the information that was presented to our membership in recent weeks regarding the At-Risk bonus. With this in mind, we wish to remain clear and transparent in the information you receive. Please note the following:

- Though it is very likely that a good deal of the management team was not aware of the decision made in November regarding the At-Risk bonus, the statement that the Corporation was made aware of this decision in November was communicated to the Association during an official National Consultation held on January 18th, 2021 and this remains a verified fact.
- It has been implied that there is continued communication with the Association on the At Risk Pay. The fact of the matter is there has been no such discussion or requests to meet on the topic or any other incentive topic from the Corporation. To our knowledge the decision of reducing the bonus to 90% remains unchanged. The Association remains open to continued dialogue regarding this topic if the Corporation wishes to have further discussion surrounding the At Risk Pay.
- Our National President Michael Ling has arranged to meet with the Chair of the Board of Directors this week to voice our concerns regarding the matter.

The Association remains dedicated to working on behalf of all our members and will continue to post new information should it arise.

Thank you,

APOC National Office