

Association of Postal Officials of Canada

National Office



Association des Officiers des Postes du Canada

Bureau national

January 19/2021

At Risk Pay

The Association has been made aware on January 18th 2021 during the “At-Risk pay” consultation with the corporation that, in late November, the Board of Directors had determined that the **2020 At-Risk bonus** would be paid out at 90% across the board for all Employees and Bargaining units.

We can say that our shock and disapproval of the poor judgment being exhibited by the Corporation cannot be overstated. Not only does this decision violate our collective agreement it is an insult to every member of the Association who has put so much effort into managing and supporting the corporation at a time when they needed it most. COVID 19 has given us some of the most challenging times in our lives, yet we continue to put our best foot forward to assure the continued success of the company.

We made it very clear that this decision is viewed as a complete lack of respect towards the membership, and the Association.

The Corporation continues to award the other Bargaining unit with various “Thank you” awards but have poorly chosen to attack the ones who manage the day-to-day business during this pandemic.

In closing we have requested a meeting with the chair of the Board of Directors and put the company on notice that this decision will be addressed through a National Grievance.

Do not put yourself at RISK Stay Safe.

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